


 Clearway Energy

 Clearway



Summary of 2025 Sustainability Highlights

Message From Our CEO

Powering America's Future: Clean Energy, Strong Communities, Lasting Impact

The work we do at Clearway is generational. Energy infrastructure lasts for decades, and few industries offer the opportunity to shape the future at the scale that ours does. Each year, the decisions we make and the projects we deliver ripple forward. In 2025, that reality felt especially present. What we build today will help define how America powers its homes, businesses, and communities well into the future. Every day—often invisibly—Clearway helps keep the lights on for millions of people.

This year alone, we generated more than 17 million* megawatt hours of electricity, enough to power over 2 million American households. Looking ahead, the capacity we plan to bring online by the end of the decade will be sufficient to serve more than four million additional homes. These outcomes directly support national priorities to deliver energy that is safe, affordable, and reliable—principles that are foundational to America's economic strength and energy security.

The timing of this work could not be more consequential. Electricity demand in the United States is rising at a pace not seen since World War II, driven by the rapid expansion of data centers and AI infrastructure, industrial reshoring, and the electrification of transportation and buildings. Meeting this moment requires urgency, but also discipline. It requires long-term thinking, resilient systems, and people willing to navigate complexity without losing sight of what matters most.

In 2025, Clearway's teams rose to that challenge. Their creativity, grit, and resolve enabled meaningful progress across our business. We achieved our strongest safety performance to date, with industry-leading results including zero lost time injuries in construction and only one lost time injury in operations—an achievement that reflects our unwavering commitment to protecting the people who make this work possible.

We also continued to expand and strengthen our portfolio. This year, we brought 1,500 megawatts of new projects online and added another 859 megawatts through strategic acquisitions, growing our operating fleet to 13.2 gigawatts nationwide. We broke ground on new energy storage facilities, began repowering legacy wind assets, and positioned more than two gigawatts of additional projects to begin construction in 2026—supporting grid reliability while reinforcing America's path to energy abundance.

Our diverse fleet—spanning wind, solar, energy storage, and flexible natural gas—helps ensure reliability during periods of peak demand while lowering emissions. Nearly one-third of our 29 gigawatt development pipeline is now in late-stage development, and years of disciplined planning have enabled us to safe harbor projects to preserve tax credit value for customers well into the next decade.

As energy systems evolve, how we operate matters just as much as what we build. Clean energy can be transformative, but it must also be responsible. Across the country, Clearway's teams deepened partnerships with local communities, contributed more than \$600,000 to schools, food banks, emergency services, and nonprofits, and volunteered their time where needs were greatest. These efforts reflect our belief that strong communities are essential to lasting impact.

Sustainability, at its core, is stewardship—of land, resources, and relationships. By reshoring supply chains, supporting domestic manufacturing, and investing in American workers, we are helping strengthen local economies while advancing national energy goals. The result is shared, long-term value for customers, communities, and stakeholders alike.

As we look ahead, the opportunity before us is enormous. The challenges are real, but so is our resolve. With determined optimism, disciplined execution, and a deep sense of responsibility, Clearway will continue powering America's future—cleanly, reliably, and together.

Craig Cornelius
CEO, Clearway Energy Group
CEO, Clearway Energy, Inc.

** Note: Our sustainability reporting uses generation figures based on net capacity owned, whereas Clearway Energy, Inc.'s 10-K uses generation figures based on gross capacity owned.*



Clearway At-a-Glance

340 clean energy assets in operation across **27** states



>26 GW

of renewable energy under development

13.2 GW Operating portfolio*



10.4 GW Renewables

2.8 GW Flexible generation assets

10.1 GW Ownership portfolio**



7.5 GW Renewables

2.6 GW Flexible generation assets



Power purchase agreements with

100+ customers

>17 million MWh of carbon-free electricity generatedⁱ



Enough clean energy to power over **2 million** American homesⁱⁱ



~9.7 million metric tonnes of CO₂ avoided for our customersⁱⁱ



98% clean energy generatedⁱⁱ

i. Based on our net owned capacity of 7.5 GW. The net MWh figure in this report includes generation from projects owned by both Clearway Energy Group LLC and Clearway Energy, Inc. (CWEN), and differs from the figure presented in CWEN filings and earnings materials as the figures in this report were calculated using an equity control approach that includes the company's equity method investments and estimated MWh related to economic curtailment.

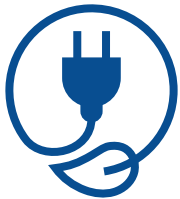
ii. Estimates based on 12 months of net generated electricity; figures are approximate and are not used in our formal emission inventories. Calculated using the CO₂ emission rates from the US EPA Avoided Generation Tool (AVERT) except for Hawaii which uses the eGRID CO₂ emission rates.

* Operating portfolio refers to gross assets totaling 13.2 GW in operation, including both our renewable energy fleet (10.4 GW) and flexible assets (2.8 GW).

** Ownership portfolio refers to the 10.1 GW of net assets we own, which includes both our renewable energy fleet (7.5 GW) and flexible assets (2.6 GW).

Sustainability Snapshot

In 2025, we...



... produced more than **17 million MWh** of clean power, reaching **98% carbon-free electricity** generated and exceeding our 2035 target of 95% well ahead of schedule.



...achieved records for our **safety performance** for a second year in a row, with industry-leading rates of zero lost time injuries in construction and only one lost time injury in operations.



...contributed approximately **\$1.4 million** in charitable donations to the communities where we live and operate, in addition to **\$68.4 million** in property taxes and **\$32.5 million** in landowner payments.



...employed more than **1,000** people in clean energy jobs in **40** states and created another **1,699** construction jobs in **four** states.



...recycled **47,433** solar panels and **23** wind turbine blades, ensuring that viable materials were recovered and reused, and keeping waste out of landfills.



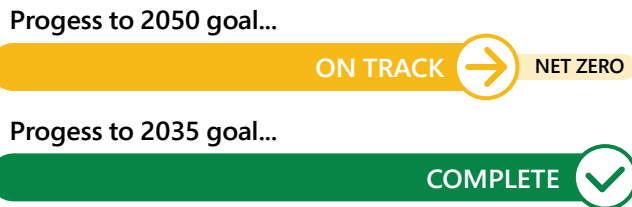
...were again recognized by Newsweek as one of **America's Most Responsible Companies** as one of America's Top Greentech Companies by Time, in addition to being shortlisted for **Developer of the Year** in the Energy Storage Awards and named a **4-Star Employer** in the VETS Indexes Employer Awards.

Goals help us identify and focus on priorities, track our progress, and hold ourselves accountable, and are therefore a key part of our sustainability strategy. The table below outlines our progress toward our sustainability goals:

Sustainability Goals Dashboard

Environment: Emissions

GOAL By 2035, **95%** of the electricity we generate will be carbon-free, and by 2050, Clearway will achieve **net-zero** Scope 1 and 2 GHG emissions.



Environment: Portfolio

GOAL By 2030, Clearway will own **10 GW** of renewable assets.



Social: Supply Chain

GOAL In 2025, we will direct a minimum of **5%** of our expenditures as described above to local, environmentally aware, diverse, and small businesses.



Governance: Executive Leadership

GOAL The boards of Clearway Energy Group LLC and Clearway Energy, Inc. are committed to active oversight of our sustainability-related matters, including reviewing the status and performance of our sustainability initiatives at least semi-annually.



Safety Metrics: Flexible Generation Assets and Renewable Assets

Indicator	Units	Performance Data					Sustainability Disclosure(s)	Remarks
		2025	2024	2023	2022	2021		
Flexible Generation - Metrics for GRI, SASB and UNGC								
Worker Hours	hours	160,803	155,069	157,549	155,128	162,815	SASB IF-EU-320a.1, GRI 403-9	
OSHA Recordable Injuries	number	0	0	2	0	0	SASB IF-EU-320a.1, GRI 403-9	
OSHA Total Recordable Injury Rate (TRIR)	rate	0.00	0.00	1.27	0.00	0.00	SASB IF-EU-320a.1, GRI 403-9	
Fatalities	number	0	0	0	0	0	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injuries (LTI)	number	0	0	0	0	0	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injury Rate (LTIR)	rate	0.00	0.00	0.00	0.00	0.00	SASB IF-EU-320a.1, GRI 403-9	
Days Away/Restricted Duty or Transfer (DART) Injuries	number	0	0	1	0	0	SASB IF-EU-320a.1, GRI 403-9	
DART Rate	rate	0.00	0.00	0.00	0.00	0.00	SASB IF-EU-320a.1, GRI 403-9	
First Aid Incidents	rate	1	2	3	2	2	SASB IF-EU-320a.1, GRI 403-9	
Renewables - Metrics for GRI, SASB and UNGC								
Worker Hours	hours	1,986,455	1,806,230	1,560,984	1,446,576	1,330,512	SASB IF-EU-320a.1, GRI 403-9	
OSHA Recordable Injuries	number	8	9	8	11	3	SASB IF-EU-320a.1, GRI 403-9, UNGC L9	
OSHA Total Recordable Injury Rate (TRIR)	rate	0.80	1.00	1.02	1.52	0.45	SASB IF-EU-320a.1, GRI 403-9, UNGC L10	
Fatalities	number	0	0	0	0	0	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injuries (LTI)	number	1	0	2	3	1	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injury Rate (LTIR)	rate	0.10	0.00	0.26	0.41	0.15	SASB IF-EU-320a.1, GRI 403-9, UNGC L10	
Days Away/Restricted Duty or Transfer (DART) Injuries	number	1	1	3	4	2	SASB IF-EU-320a.1, GRI 403-9	
DART Rate	rate	0.10	0.11	0.38	0.55	0.30	SASB IF-EU-320a.1, GRI 403-9	
First Aid Incidents	number	36	53	28	22	17	SASB IF-EU-320a.1, GRI 403-9	

Environmental Metrics: Flexible Generation Assets and Renewable Assets

Indicator	Units	Performance Data					Sustainability Disclosure(s)	Remarks
		2025	2024	2023	2022	2021		
Flexible Generation - Metrics for GRI, SASB, and UNGC								
Total Scope 1 - tCO ₂ e	metric tonnes CO ₂ e	185,038.27	461,040	539,457	650,000	620,000	CARB SB 253, SB 261, GRI 305-1, UNGC E6	
Total Scope 2 - tCO ₂ e	metric tonnes CO ₂ e	4,145	4,558	5,381	10,000	10,000	CARB SB 253, SB 261, GRI 305-1, UNGC E6	
Renewables - Metrics for GRI, SASB, and UNGC								
Total Scope 1 - tCO ₂ e	metric tonnes CO ₂ e	246.57	2,796	3,332	2,424	Not Collected	CARB SB-253, SB-261, GRI 305-1, UNGC E6	
Total Scope 2 - tCO ₂ e (location-based)	metric tonnes CO ₂ e	10,630	9,818	10,275	8,611	Not Collected	CARB SB-253, SB-261, GRI 305-1, UNGC E6	
Total Scope 2 - tCO ₂ e (market-based)	metric tonnes CO ₂ e	10,630	9,818	10,275	8,611	Not Collected	CARB SB-253, SB-261, GRI 305-1, UNGC E6	
Percentage of clean energy generated	%	98%	95%	93%	92%	91%	GRI 305-1, UNGC E6	
GHG emissions avoidance	mTCo ₂	9,658,181.55	9,126,843.41	8,045,073.85	8,771,742.42	10,000,000	GRI 305-1, UNGC E6	In 2021, avoided GHG emissions were calculated using gross assets, whereas beginning in 2022, the methodology shifted to using net generation.
Number of homes powered from carbon-free electricity (tied to GHG emissions avoided)	number	2 million	2 million	2 million	1.7 million	1.7 million		
Indirect energy consumption: Electricity use at offices and buildings	MWh	34,799	24,949	23,751	19,906	11,717	CARB SB-253, SB-261, UNGC E4 and E6	
Fuel consumption at sites	gallons	28,701	31,628	283,017	272,810	244,450	UNGC E4 and E6	
Total energy consumed	MWh	35,832	24,949	23,751	19,906	11,717	GRI 302-1	
Total water use	gallons	3,044,342	2,205,818	2,665,054	1,343,145	734,190	GRI 303-5, UNGC E13	87% of renewable fleet reported in 2025, 91% in 2024, 89% in 2023, 84% in 2022, and 74% in 2021.
Total waste generated	pounds	5,203,392	4,213,000	1,351,404	336,422	596,200	GRI 306-3, UNGC E19	87% of renewable fleet reported in 2025, 91% in 2024, 89% in 2023, 84% in 2022, and 74% in 2021.
Federally designated hazardous waste (RCRA)	pounds	0	0	0	0	0	GRI 306-4, UNGC E20	
Waste diverted to recycling sites	pounds	4,309,438	3,933,600	1,096,943	312,400	292,600	GRI 306-3, UNGC E19	
Used oil filters and oil-contaminated materials recycled	pounds	80,862	402,600	79,976	49,110	116,076	UNGC E19	
Used industrial oils recycled	gallons	11,230	9,011	8,670	5,888	13,918	UNGC E19	
Waste disposed to permitted landfill	pounds	893,133	279,400	254,461	253,000	303,600	UNGC E19	

Clearway Enterprise: Social Metrics

Indicator	Units	Performance Data					Sustainability Disclosure(s)	Remarks
		2025	2024	2023	2022	2021		
Community Engagement and Impact - Metrics for GRI and UNGC								
Direct economic value generated and distributed: Property taxes	USD	\$68,433,286	\$68,188,401	\$51,771,005	\$59,000,000	\$45,200,000	GRI 203-2	
Direct economic value generated and distributed: Landowner payments	USD	\$32,477,826	\$22,696,837	\$13,400,000	\$16,000,000	\$13,000,000	GRI 203-2	
Company's annual financial contributions to community and charitable organizations	USD	\$1,385,367	\$1,552,979	\$525,000	\$760,000	\$643,000	GRI 203-2	Includes employee donation matching program.
Political contributions to Clearway's PAC	USD	\$110,799	\$122,680	\$118,000	\$200,000	\$40,000	GRI 415-1	
Construction jobs created	number	1,700 jobs in four states	1,900+ jobs in four states	2,170 jobs in six states	1,700 jobs in four states	2,600 jobs in eight states	GRI 203-2	
Human Resources and Inclusion - Metrics for GRI and UNGC								
Female employees by region: East	number	52	55	55	49	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Female employees by region: Gulf Coast	number	41	41	36	40	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Female employees by region: Midwest	number	15	15	19	16	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Female employees by region: Rocky Mountain	number	25	25	19	17	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Female employees by region: West	number	131	121	121	108	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Female employees by region: Entire country	number	264	257	250	230	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Male employees by region: East	number	110	107	99	89	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Male employees by region: Gulf Coast	number	117	122	126	111	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Male employees by region: Midwest	number	58	64	63	60	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Male employees by region: Rocky Mountain	number	64	47	48	37	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Male employees by region: West	number	274	294	276	251	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
Male employees by region: Entire country	number	623	634	612	548	Not Reported	GRI 2-7	Not reported in 2021 because GRI disclosure 2-7 was not yet in use.
New hires (number of FTEs)	number	137	163	64	221	203	GRI 401-1	
Employee turnover	%	14%	15.5%	12.7%	16%	16.9%	GRI 401-1	

Clearway Enterprise: Social Metrics (continued)

Indicator	Units	Performance Data					Sustainability Disclosure(s)	Remarks
		2025	2024	2023	2022	2021		
Parental leave: Number of FTE male employees entitled to benefit	number	706	805	706	780	521	GRI 401-3	
Parental leave: Number of FTE female employees entitled to benefit	number	284	322	279	238	181	GRI 401-3	
Parental leave: Number of FTE male employees who used benefit	number	45	42	47	31	32	GRI 401-3	
Parental leave: Number of FTE female employees who used benefit	number	12	13	9	6	12	GRI 401-3	
Parental leave: Percentage of FTE that returned to work and were still employed 12 months after return	%	87%	86%	84%	85%	100%	GRI 401-3	
Employees receiving regular performance and career development reviews	%	100%	100%	100%	100%	100%	GRI 404-3	
Individuals who identify as women	%	30%	28.9%	29%	30%	25.8%	GRI 405-1	
Individuals who identify as men	%	70%	71%	71%	70%	74%	GRI 405-1	
People of color	%	31.8%	34%	34%	33%	31.9%	GRI 405-1	
Employees under 30 years old	%	19%	19.5%	20.3%	24%	Not Reported	GRI 405-1	In 2021, this GRI indicator was not reported.
Employees between 30-50 years old	%	65%	63.6%	63.2%	61%	Not Reported	GRI 405-1	In 2021, this GRI indicator was not reported.
Employees over 50 years old	%	17%	16.9%	16.5%	15%	Not Reported	GRI 405-1	In 2021, this GRI indicator was not reported.
Board of Directors: Female	%	9%	8%	8%	9%	8%	GRI 405-1, UNGC G11	
Board of Directors: People of color	%	9%	8%	8%	9%	8%	GRI 405-1, UNGC G12	
Board of Directors: Over the age of 50	%	55%	67%	67%	64%	75%	GRI 405-1, UNGC G13	
Board of Directors: Between 30-50 years old	%	45%	33%	33%	36%	25%	GRI 405-1, UNGC G14	
Office-based employees: People of color	%	29.8%	34%	37%	31%	30.4%	GRI 405-1	
Office-based employees: Women	%	41%	42%	40%	41%	39.8%	GRI 405-1	
Office-based employees: Men	%	59%	58%	60%	59%	60.2%	GRI 405-1	
Site-based employees: Women	%	9%	14%	15%	10%	7.9%	GRI 405-1	
Site-based employees: People of color	%	35.2%	39%	38%	38%	33.9%	GRI 405-1	

Clearway Enterprise: Social Metrics (continued)

Indicator	Units	Performance Data					Sustainability Disclosure(s)	Remarks
		2025	2024	2023	2022	2021		
Managerial position: Women (manager and above)	%	34%	32%	31%	27%	27.9%	GRI 405-1, UNGC L7	
Managerial position: Men (manager and above)	%	66%	68%	69%	73%	72.1%	GRI 405-1, UNGC L7	
Managerial position: People of color (manager and above)	%	24%	26%	25%	23%	23.5%	GRI 405-1, UNGC L7	
Executive Officers (VP and above, excluding BoD): Women	%	27%	24%	25%	30%	35%	GRI 405-1, UNGC L7	
Executive Officers (VP and above, excluding BoD): Men	%	73%	76%	75%	70%	65%	GRI 405-1	
Executive Officers (VP and above, excluding BoD): People of color	%	4%	16%	26%	23%	10%	GRI 405-1	
C-Suite position (excluding BoD): Women	%	33%	40%	40%	30%	34.8%	GRI 405-1, UNGC L7	
C-Suite position (excluding BoD): Men	%	67%	60%	60%	70%	65.2%	GRI 405-1	
C-Suite position (excluding BoD): People of color	%	0%	0%	0%	23%	26.1%	GRI 405-1	
Incidents of discrimination and corrective actions taken	number	0	0	0	0	0	GRI 406-1	
Incidents of violating rights of Indigenous peoples	number	0	0	0	0	0	GRI 411-1	
Executive remuneration linked to the company's sustainability goals	yes/no	Yes	Yes	Yes	Yes	Yes	UNGC G10	
Annual employee acknowledgment of Code of Conduct	yes/no	Yes	Yes	Yes	Yes	Yes	UNGC AC3	Code of Conduct and Employee Handbook are acknowledged annually.

Clearway Enterprise: Governance Metrics

Indicator	Units	Performance Data					Sustainability Disclosure(s)	Remarks
		2025	2024	2023	2022	2021		
Supplier Sustainability & Procurement - Metrics for GRI and UNGC								
New suppliers screened using social criteria	%	100%	100%	100%	100%	100%	GRI 414-1	
New suppliers screened using environmental criteria	%	100%	100%	100%	100%	Not Collected	GRI 308-1	Data for indicator 308-1 was not collected in 2021.
Proportion of spending on local suppliers (%)	%	8%	10%	10%	5.9%	Not Collected	GRI 204-1	Data for indicator 204-1 was not collected in 2021.
Is executive remuneration linked to the sustainability performance/goals of the company?	yes/no	Yes	Yes	Yes	Not Collected	Not Collected	GRI 2-10, UNGC G10	Data was not collected in 2021 or 2022.

Corporate Awards and Recognition

In 2025, Clearway was recognized with several industry awards...



Newsweek:
America's Most Responsible Companies 2025



TIME Magazine:
America's Top Greentech Companies of 2025



Finalist
2025 Platts Global Energy Awards:
Chief Executive of the Year



Shortlisted
2025 Energy Storage Awards:
Developer of the Year

Disclaimers

About This Report

This report describes the environmental, social, and governance aspects of the activities of Clearway Energy Group LLC and our public affiliate Clearway Energy, Inc. (collectively, "Clearway") for fiscal year 2025 (January 1 – December 31, 2025) and does not differ materially from our 2024 report. Topics related to Clearway's portfolio are primarily focused on the renewable energy assets we own and operate. Where specified, selected information pertains solely to either Clearway Energy Group LLC or to Clearway Energy, Inc.

This is our sixth annual report, and while it references GRI disclosures, it is not in accordance with the GRI reporting standards. We are also reporting on selected SASB disclosures independent of the ISSB framework, as well as our alignment with the ten principles of the United Nations Global Compact. We have no restatements to disclose, and no external assurance has been sought specifically for this report.

Additional resources related to our reporting may be found at <https://www.clearwayenergygroup.com/esg/2025-sustainability-report/disclosures-hub/>. In keeping with our commitment to communicate openly with our stakeholders, we welcome your feedback. Please send your comments to:

Zadie Oleksiw
Head of Communications
zadie.oleksiw@clearwayenergy.com



Forward Looking Statements

Safe Harbor


Clearway Energy Group LLC's and Clearway Energy, Inc.'s (collectively, "Clearway") 2025 sustainability report contains forward-looking statements regarding the intentions, beliefs, expectations, or predictions for the future held by the companies' management. Such forward-looking statements are subject to certain risks, uncertainties, and

assumptions, and typically can be identified by the use of words such as "will," "expect," "estimate," "anticipate," "forecast," "plan," "believe" and similar terms. Although Clearway believes that the expectations of its management are reasonable, it can give no assurance that these expectations will prove to have been correct, and actual

results may vary materially. Clearway undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.





 Clearway

 Clearway Energy