



# 2023

SUSTAINABILITY AND  
ESG PERFORMANCE METRICS

 Clearway Energy  Clearway



### Safety Metrics for SASB, GRI and UNGC

Indicator	Units	2023 Performance Data	2022 Performance Data	2021 Performance Data	Sustainability Disclosure	Remarks
<b>Clearway Energy, Inc. Safety Metrics</b>						
Worker Hours	manhours	157,549	155,128	162,815	SASB IF-EU-320a.1, GRI 403-9	
OSHA Recordable Injuries	number	2	0	0	SASB IF-EU-320a.1, GRI 403-9	
OSHA Total Recordable Injury Rate (TRIR)	rate	1.27	0.00	0.00	SASB IF-EU-320a.1, GRI 403-9	
Fatalities	number	0	0	0	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injuries (LTI)	number	0	0	0	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injury Rate (LTIR)	rate	0.00	0.00	0.00	SASB IF-EU-320a.1, GRI 403-9	
Days Away/Restricted Duty or Transfer DART Injuries	number	1	0	0	SASB IF-EU-320a.1, GRI 403-9	
DART Rate	rate	0.00	0.00	0.00	SASB IF-EU-320a.1, GRI 403-9	
First Aid Incidents	rate	3	2	2	SASB IF-EU-320a.1, GRI 403-9	
<b>Clearway Energy Group Safety Metrics</b>						
Worker Hours	manhours	1,560,984	1,446,576	1,330,512	SASB IF-EU-320a.1, GRI 403-9	
OSHA Recordable Injuries	number	8	11	3	SASB IF-EU-320a.1, GRI 403-9, UNGC L9	
OSHA Total Recordable Injury Rate (TRIR)	rate	1.02	1.52	0.45	SASB IF-EU-320a.1, GRI 403-9, UNGC L10	
Fatalities	number	0	0	0	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injuries (LTI)	number	2	3	1	SASB IF-EU-320a.1, GRI 403-9	
Lost Time Injury Rate (LTIR)	rate	0.26	0.41	0.15	SASB IF-EU-320a.1, GRI 403-9, UNGC L10	
Days Away/Restricted Duty or Transfer DART Injuries	number	3	4	2	SASB IF-EU-320a.1, GRI 403-9	
DART Rate	rate	0.38	0.55	0.30	SASB IF-EU-320a.1, GRI 403-9	
First Aid Incidents	number	28	22	17	SASB IF-EU-320a.1, GRI 403-9	

## Environmental Metrics for SASB, GRI and UNGC

Indicator	Units	2023 Performance Data	2022 Performance Data	2021 Performance Data	Sustainability Disclosure	Remarks
<b>Conventional Assets</b>						
Total Scope 1 - tCO2e	metric tonnes CO2e	539,457	650,000	620,000	SASB IF-EU-110a.1, UNGC E6	
Total Scope 2 - tCO2e	metric tonnes CO2e	5,381	10,000	10,000	SASB IF-EU-110a.2, UNGC E6	
<b>Renewable Assets</b>						
Total Scope 1 - tCO2e	metric tonnes CO2e	3,332	2,424	Not Collected	GRI 305-1, UNGC E6	
Total Scope 2 - tCO2e	metric tonnes CO2e	10,275	8,611	Not Collected	GRI 305-1, UNGC E6	
Indirect energy consumption: Electricity use at offices and buildings	MWh	23,751	19,906	11,717	UNGC E4 and E6	
Fuel consumption	Gallons	283,017	272,810	244,450	UNGC E4 and E6	
Total energy consumed	MWh	23,751	19,906	11,717	GRI 302-1	
Total water use	Gallons	2,665,054	1,343,145	734,190	GRI 303-5, UNGC E13	89% of renewable fleet reporting for 2023, in 2022, 84% sites were tracked and in 2021, 74% of sites were tracked.
Total waste generated	Pounds	1,351,404	336,422	596,200	GRI 306-3, UNGC E19	89% of renewable fleet reporting for 2023, in 2022, 84% sites were tracked and in 2021, 74% of sites were tracked.
Federally designated hazardous waste	Pounds	0	0	0	GR 306-4, UNGC E20	
Waste diverted to recycling sites	Pounds	1,096,943	312,400	292,600	GRI 306-3, UNGC E19	
Used oil filters and oil-contaminated materials recycled	Pounds	79,976	49,110	116,076	UNGC E19	
Used industrial oils recycled	Gallons	8,670	5,888	13,918	UNGC E19	
Waste disposed to permitted landfill	Pounds	254,461	253,000	303,600	UNGC E19	

## Clearway Enterprise Social Metrics for SASB, GRI and UNGC

Indicator	Units	2023 Performance Data	2022 Performance Data	2021 Performance Data	Sustainability Disclosure	Remarks
<b>Community Impact</b>						
Direct economic value generated and distributed: Property taxes	USD	\$51,771,005	\$59,000,000	\$45,200,000	GRI - 203-2	
Direct economic value generated and distributed: Landowner payments	USD	\$13,400,000	\$16,000,000	\$13,000,000	GRI - 203-2	
Company's annual financial contributions to community and charitable organizations	USD	\$525,000	\$760,000	\$643,000	GRI 203-2	Includes employee donation matching program.
Political contributions (PAC)	USD	\$118,000	\$200,000	\$40,000	GRI 415-1	
<b>Human Resources and DEI</b>						
Female employees by region: East	number	55	49	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Female employees by region: Gulf Coast	number	36	40	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Female employees by region: Midwest	number	19	16	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Female employees by region: Rocky Mountain	number	19	17	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Female employees by region: West	number	121	108	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Female employees by region: Entire Country	number	250	230	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Male employees by region: East	number	99	89	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Male employees by region: Gulf Coast	number	126	111	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Male employees by region: Midwest	number	63	60	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Male employees by region: Rocky Mountain	number	48	37	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Male employees by region: West	number	276	251	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.
Male employees by region: Entire Country	number	612	548	Not Reported	GRI 2-7	Not reported, as the GRI 2021 standard was not yet in use.

## 2023 Sustainability and ESG Performance Metrics

Indicator	Units	2023 Performance Data	2022 Performance Data	2021 Performance Data	Sustainability Disclosure	Remarks
New hires	number	64	221	203	GRI 401-1	
Employee turnover	%	12.7%	16.0%	16.9%	GRI 401-1	
Parental leave: Number of FTE male employees entitled to benefit	number	706	780	521	GRI 401-3	
Parental leave: Number of FTE female employees entitled to benefit	number	279	238	181	GRI 401-3	
Parental leave: Number of FTE male employees who used benefit	number	47	31	32	GRI 401-3	
Parental leave: Number of FTE female employees who used benefit	number	9	6	12	GRI 401-3	
Parental leave: Number of FTE employees who returned to work and still employed 12 months after return	number	84%	85%	100%	GRI 401-3	31 of 37 employees (84%) returned to work and were still employed 12 months after their return.
Employees receiving regular performance and career development reviews	%	100%	100%	100%	GRI 404-3	
Individuals who identify as women	%	29%	30%	25.8%	GRI 405-1	
Individuals who identify as men	%	71%	70%	74%	GRI 405-1	
People of color	%	34%	33%	31.9%	GRI 405-1	
Employees under 30 years old	%	20.3%	24%	Not Reported	GRI 405-1	In 2021, this GRI indicator was not reported.
Employees between 30-50 years old	%	63.2%	61%	Not Reported	GRI 405-1	In 2021, this GRI indicator was not reported.
Employees over 50 years old	%	16.5%	15.0%	Not Reported	GRI 405-1	In 2021, this GRI indicator was not reported.
Board of Directors: Female	%	8%	9%	8%	GRI 405-1, UNGC G11	
Board of Directors: People of color	%	8%	9%	8%	GRI 405-1, UNGC G12	
Board of Directors: Over the age of 50	%	67%	64%	75%	GRI 405-1, UNGC G13	
Board of Directors: Ages between 30-50	%	33%	36%	25%	GRI 405-1, UNGC G14	
Office-based employees: People of color	%	37%	31%	30.4%	GRI 405-1	
Office-based employees: Women	%	40%	41%	39.8%	GRI 405-1	
Office-based employees: Men	%	60%	59%	60.2%	GRI 405-1	

## 2023 Sustainability and ESG Performance Metrics

Indicator	Units	2023 Performance Data	2022 Performance Data	2021 Performance Data	Sustainability Disclosure	Remarks
Site-based employees: Women	%	15%	10%	7.9%	GRI 405-1	
Site-based employees: People of color	%	38%	38%	33.9%	GRI 405-1	
Senior management position: Women	%	28%	27%	27.9%	GRI 405-1, UNGC L7	
Senior management position: Men	%	72%	73%	72.1%	GRI 405-1	
Senior management position: People of color	%	25%	23%	23.5%	GRI 405-1	
C-Suite position: Women	%	40%	30%	34.8%	GRI 405-1, UNGC L7	
C-Suite position: Men	%	60%	70%	65.2%	GRI 405-1	
C-Suite position: People of color	%	0%	23%	26.1%	GRI 405-1	
Incidents of discrimination and corrective actions taken	number	0	0	0	GRI 406-1	
Incidents of violating rights of Indigenous Peoples	number	0	0	0	GRI 411-1	
Executive remuneration linked to the Company's ESG goals		Yes	Yes	Yes	UNGC G10	
Annual employee acknowledgment of the company's Code of Conduct		Yes	Yes	Yes	UNGC AC3	Code of Conduct and Employee Handbook are acknowledged annually
<b>Supplier Sustainability &amp; Procurement</b>						
New suppliers screened using social criteria	%	100%	100%	100%	GRI 414-1	
New suppliers screened using environmental criteria	%	100%	100%	Not collected	GRI 308-1	
Proportion of spending on local suppliers (%)	%	10%	5.9%	Not collected	GRI 204-1	Indicator 204-1 was not reported in 2021